

Development of National Action Plan for Persons with Albinism

Technical Committee

Terms of Reference

1. Background

Since 2006, nearly 800 attacks and other violations against persons with albinism have been reported across 28 countries in the Africa region. These numbers reflect a major threat to the right to life of persons with albinism on the continent. This is only the tip of the iceberg, as many other cases go unreported.

In an effort to combat these violations, including alleviating preconditions that facilitate violence, the United Nations Independent Expert on the Enjoyment of Human Rights by Persons with Albinism, in collaboration with various African Union mechanisms, including the African Commission on Human and Peoples' Rights and the African Committee of Experts on the Rights and Welfare of the Child, as well as other international development partners, contributed to the development of a Regional Action Plan, the precursor to the current Plan of Action to End Attacks and Other Human Rights Violations Targeting Persons with Albinism in Africa (Plan of Action 2021-2031).

In order to gain a comprehensive understanding of the situation faced by Persons with Albinism in Namibia and the discrimination they encounter, the Office of the Ombudsman conducted formal hearings with the assistance of the Directorate:

Law Reform, Ministry of Justice through its Disability Law Project. In collaboration with the Office of the Ombudsman, the Africa Albinism Network (AAN), the UNESCO Windhoek office published a report titled "The Report on the Public Hearings on Discrimination and Other Challenges Faced by Persons with Albinism in Namibia" in 2022 (hereafter referred to as the "Ombudsman's report").

Following the hosting of Stakeholder Engagement and Learning Forum on the Development of National Action Plan (NAP) for Persons with Albinism in 2023, a technical committee is established to advocate for the development of a national action plan.

It is against this background that UNESCO seeks a consultant to undertake the drafting of the National Action Plan for Persons with Albinism in Namibia with a dedicated multi-year budget in line with the AU Plan of Action. The technical committee is established to oversee the consultancy and advocate for the adoption of the action plan.

2. Responsibilities of the Technical Committee

- Plan bi-weekly debriefing sessions with the consultant to ensure that the consultation is on track;
- Review, advise and supervise the consultancy work, provide inputs to the draft national action plan;
- Host the validation workshop once the draft action plan is finalized;
- Advocate for the adoption and implementation of the action plan;

- Evaluate the submission of consultancy applications, each institution should only submit one evaluation.

3. Membership ¹

- UNESCO (Chair)
 - Luise Mwanyangapo, Communication and Public Engagement Officer
- UNFPA
 - Josua Amukwaya
 - Saima Heita
- UNICEF
 - Aune Victor
- Ministry of Gender Equality, Poverty Eradication and Social Welfare (Division of Disability Affairs)
 - Daniel Trum
- Ministry of Education, Arts and Culture/Namibia Institute of Education Development
 - Dr. Gisela Siririka
- Ministry of Health and Social Services
 - Helen Mouton
- Support in Namibia of Albinism Sufferers Requiring Assistance (SINASRA)
 - Paulus Johannes
 - Iyaloo Namdjebo
 - Dr. Suzana Malunga
 - Rozaline Joseph
- Namibian Association for Persons with Albinism (NAPA)

¹ The Committee reserves the right to appoint additional members when necessary

- Joseph Ndinomupya
- Cecilia Paulus
- Walde Kambabi
- National Disability Council of Namibia (NDCN)
 - Jeremiah Shalukeni
- University of Namibia (Disability Unit)
 - Kandji Drusilla
- Africa Albinism Network (AAN)
 - Annabahati Gwacha
 - Haingo Rakotomalala
- The Ombudsman's Office
 - Hendrik Mauyoma
- National Federation of People with Disabilities in Namibia (NFPDN)
 - Orben Muluti
 - David Hughes

4. Meetings

The meetings will be held once a month. However, ad-hoc meetings can be accommodated as it might be dictated by specific needs. A quorum shall be a simple majority.